

Sustainable Development Policy 2025

"In a world where digital technology - of which data centers are one of the pillars - occupies an increasingly important place, Data4 has a vital role to play as a committed and exemplary player in Sustainable Development" - Olivier Micheli - President and CEO of Data4.

Our Data4Good program dedicated to Sustainable Development is one of 3 Data4's strategic axes, alongside Quality: constantly meeting our customers' expectations and Adaptability: supporting our customers' development.

This ambitious, long-term program is being implemented across all Group entities in Europe and is based on 4 pillars with clearly defined objectives:



Reducing our environmental footprint:

- Define a new trajectory validated by SBTi;
- Reduce our GHG emissions during the construction/operation phases of our data centers;
- Improving our energy efficiency;
- Reduce our water consumption;
- Reduce the proportion of waste sent to landfill;
- Implementing a biodiversity program;
- Create a carbon fund to study innovative solutions;
- Contribute to global carbon neutrality by sequestering the equivalent of part of our residual GHG emissions.



Making Data4 the best place to work:

- Deploy our H&S program in all our entities for all our employees and stakeholders;
- Improve the working conditions and training of our employees;
- Attract and recruit talented staff to support Data4's strong growth.



To be a committed player in local communities:

- Increase the acceptability of our data centers in local communities;
- Promoting training, education and employability;
- Raising awareness among institutional players;
- Innovating for the environment and local communities;
- Communicate our strategy more effectively in the regions.



To be an exemplary leader in our sector:

- Prepare Data4 to meet the requirements of future regulatory obligations: CSRD, taxonomy, EED, etc.;
- Industrialize our data production processes to make them more efficient;
- Continue to roll out our ethics policy to our employees and stakeholders;
- Continue to deploy our Responsible Purchasing policy.

Detailed objectives are identified, and specific action plans defined for these 4 pillars.

Our Data4Good program involves all our employees, contractors and customers, as well as players in our ecosystem such as municipalities, universities, etc., in compliance with all applicable regulations and as part of a continuous improvement process.

Data4 is also involved in a number of initiatives, such as:

- The United Nations Global Compact to develop a socially responsible approach to our business;
- The Climate Neutral Data Center Pact (CNDCP) to reduce the environmental impact of data centers;
- The Science Based Target initiative (SBTi) to meet the Paris Agreement in 2050.

The implementation of our Data4Good program and the results achieved are regularly shared with all our employees and our shareholder and monitored at regular meetings at Data4 management level.



Olivier Micheli
Chairman & CEO